

NACCB STATEMENT OF PRINCIPLES

- NACCB MEMBERS DO ADHERE TO THE TENET OF EQUAL OPPORTUNITY FOR ALL REGARDLESS OF RACE, RELIGION, COLOR, SEX, CREED, AGE, MARITAL STATUS, SEXUAL ORIENTATION, OR NATIONAL ORIGIN.
- DO ABIDE BY ALL APPLICABLE INTERNATIONAL, FEDERAL, STATE, AND LOCAL LAWS WITH REGARD TO THE OPERATION OF THEIR BUSINESSES.
- DO NOT ENGAGE IN ILLEGAL RESTRAINT OF TRADE, UNFAIR COMPETITION, OR VIOLATION OF ANTI-TRUST LAWS AND DO PROMOTE FREE AND FAIR COMPETITION AMONG MEMBERS.
- DO NOT DEFAME CLIENTS, CONSULTANTS, OR COMPETITORS.
- DO PRESERVE ALL PROPRIETARY INFORMATION RELATING TO THE BUSINESS OF THEIR CLIENTS.
- DO ACTIVELY AVOID MISREPRESENTING A CONSULTANT'S SKILLS OR EXPERIENCE.
- DO NOT MISREPRESENT A CONSULTANT'S PAY RATE, CONTRACT TERMS, ASSIGNMENT DURATION, OR OTHER SUBJECTS PERTINENT TO THE BUSINESS RELATIONSHIP.
- DO NOT HAVE UNREASONABLE NON-COMPETITION CLAUSES OR UNFAIRLY PREVENT A CONSULTANT FROM PURSUING OTHER OPPORTUNITIES.
- DO REFRAIN FROM SOLICITING EMPLOYEES OF THEIR OWN ACTIVE CLIENTS.
- DO NOT INDUCE CONSULTANTS TO BREACH OR IMPROPERLY INTERFERE WITH A CONTRACTUAL RELATIONSHIP.
- DO HAVE A CLEAR POLICY FOR PAYMENT OF CONSULTING, MARKETING AND RECRUITING PERSONNEL.
- DO COMPLY WITH CLIENTS' ESTABLISHED BUSINESS PRACTICES INCLUDING THOSE POLICIES RELATING TO GIFTS AND GRATUITIES TO CLIENT EMPLOYEES.

NATIONAL ASSOCIATION OF COMPUTER CONSULTANT BUSINESSES

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